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THE NATIONAL BOARD of
 MEDICATION THERAPY MANAGEMENT
Advancing the Highest Standards for Better Health Outcomes

About The National Board of Medication Therapy Management

An Employer's Guide to Board Certification in Medication Therapy Management

Reward Your Certified Pharmacists

Public Recognition

Employee satisfaction, performance, and retention rates can drastically increase when morale is high. To achieve such satisfaction, reward your certified pharmacists by:

- Encouraging the use of credentials on name badges and business cards.
- Publicly displaying certificates.
- Mailing a letter of congratulations when pharmacists achieve certification

Financial Support

To complement any of the above incentives, following are a number of other ways to boost morale by recognizing and rewarding a pharmacist's BCMTMS™ credential:

- Offer a bonus or provide a pay differential to certified pharmacists.
- Provide reimbursement or financial assistance for test fees and related expenses.
- Give paid time off to take the BCMTMS™ exam.
- Allocate funds to purchase study materials.
- Offer financial support for BCMTMS™ recertification.

The National Board of Medication Therapy Management (NBMTM) is a 501(c)(3) nonprofit and independent evaluation organization whose purpose is to advance the profession of pharmacy and empower pharmacists specifically focusing on medication therapy management.

NBMTM is the first and only organization to offer MTM certification to pharmacists. The mission of the NBMTM is to serve the public by improving the quality of pharmaceutical care through a valid and reliable process of certification and maintenance of certification in medication therapy management.



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MONDAY	9AM - 5PM
TUESDAY	9AM - 5PM
WEDNESDAY	9AM - 5PM
THURSDAY	9AM - 5PM
FRIDAY	9AM - 5PM

Benefits for Patients, Pharmacists, and your Organization

www.nbmtm.org



The Value of Board Certification in Medication Therapy Management

Certification in Medication Therapy Management serves as an essential benchmarker for the highest standard of care. Patients, pharmacists, employers, credentialing organizations, and insurers hold board certification in high regard.

Maximizing medication therapy-related outcomes through certification can produce many benefits, including enhanced patient care and significantly reduced costs.

Certification is an objective measurement of pharmacy excellence, competency, and experience, with a goal of promoting optimal health outcomes.

The Board Certified Medication Therapy Management Specialist (BCMTMS™) credential, offered by the National Board of Medication Therapy Management (NBMTM), is the only recognized certification in medication therapy management.

Patient Benefits and Organization Development

Pharmacists whose experience and expertise are validated, who are dedicated to their specialty, and who remain abreast of developments within the field will provide the highest quality care. Also:

- Certification has been linked to fewer pharmacy errors and increased job satisfaction and confidence.
- The public prefers institutions that employ a high percentage of certified professionals.
- Patients' confidence in the standard of their care is increased by providing a pharmacist with validated experience.
- Retention rates are improved: certification increases pharmacist empowerment, which is associated with satisfaction and intent to stay in their current position.
- In-house training time is decreased by establishing a quality mentor program using pharmacists whose knowledge is certified.

Pharmacist Benefits

Some of the many benefits for pharmacists, which ultimately benefit your patients and organization, are:

- Personal and professional satisfaction
- Higher perceptions of empowerment and improved work effectiveness
- Increased professional autonomy
- Recognition from peers and other healthcare professionals
- Strengthened patient confidence

BCMTMS™ Examination

The BCMTMS™ credential is earned by pharmacists who pass our comprehensive exam which covers all four core areas of medication therapy management. The exam content is based on a practice analysis which determines the average scope of practice of an MTM pharmacist.

Eligibility requirements stipulate a minimum of 2 years experience in medication therapy management and a current, active, unrestricted pharmacist license. Visit our website for additional information such as alternative pathways to certification.

Visit our [website for more information](http://www.nbmtm.org)

NBMTM.ORG



www.nbmtm.org

“Board certification is one way pharmacists can demonstrate that they have the knowledge and experience for leading teams around complex medication-management issues.”

Jeffrey McKee, PharmD
Regional Dean of Wingate University



“Achieving certification allowed me to showcase my experience and my expertise to my employer and patients.”

Christina Bui, PharmD, BCMTMS™